

Nigerian Infectious Diseases Society (NIDS)

STRATEGIC PLAN



Advancing the prevention and control of infectious diseases in Nigeria

STRATEGIC PLAN

for Period

January 2020 to December 2024

(5YRS)

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I. EXECUTIVE SUMMARY

Infectious diseases (IDs) account for about 60% of disease morbidity and mortality in Nigeria. Malaria, HIV/AIDS, Tuberculosis, Respiratory tract infections and various epidemic prone infectious diseases, among other IDs, remain public health challenges in the country requiring multisectoral preventative interventions by government and non-government players.

The Nigeria Infectious Diseases Society (NIDS) was established in 2009 to bring together professionals who are actively engaged or interested in the field of IDs, with the primary purpose of advancing the prevention and control of infectious diseases in Nigeria. The NIDS is registered with the Nigeria Corporate Affairs Commission and consists of a distinguished board of trustees who have made their mark in the field of IDs in Nigeria. Since establishment, the Society has played its role in advocating for IDs prevention in Nigeria. However, the Society has seen the need to advance its membership, reach and impact in its quest to become the leading Society contributing to the prevention and control of IDs in Nigeria.

This 5-year strategic plan outlines the priority goals, strategic objectives, and activities of the Society for the periods of 2020 to 2024. It includes six priority goals, 24 objectives and 58 activities required to reposition the Society to meet its mandate. The six priority goals include: advocacy for IDs prevention and control; advancing ID education and training; improving Society's visibility and membership; advancing ID research, improving Society's funding and financial base; and strengthening partnership with relevant stakeholders for prevention of ID in Nigeria. Through teamwork, professionalism, excellence and commitment, the Society shall leverage on its expertise and multidisciplinary membership to implement various activities and interventions that reach the public, healthcare workers, policy makers and those affected and infected by various IDs.

We are confident that the implementation of this plan will set the Society on its path to achieve its vision, which is to "To keep Nigerians safe from recurring communicable diseases and threats of epidemic and pandemic outbreaks caused by them".

Prof Dimie Ogoina

President NIDS



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II. LIST OF ABBREVIATIONS

1.	AGMPN	Association of General Private Medical Practitioners of Nigeria
2.	AGSM	Annual General and Scientific Meeting
3.	BON	Broadcasting Organization of Nigeria
4.	CAC	Corporate Affairs Commission
5.	CDC	Centre for Disease Control
6.	CMD	Chief Medical Director
7.	CPD	Continuing Professional Development
8.	EXCO	Executive Committee
9.	EDCTP	The European & Developing Countries Clinical Trials Partnership
10.	FCDA	Federal Capital Development Agency
11.	FHI	Family Health International
12.	ID	Infectious Disease
13.	IHVN	Institute of Human Virology, Nigeria
14.	ISID	International Society for Infectious Disease
15.	LOC	Local Organizing Committee
16.	MD	Medical Director
17.	MDCAN	Medical and Dental Consultants Association of Nigeria
18.	NACA	National Agency for Control of AIDS
19.	NAFDAC	National Agency for Food and Drug Administration and Control
20.	NGO	Non-Governmental Organization
21.	NICA	Nigerian Infection Control Association
22.	NIDS	Nigerian Infectious Disease Society
23.	NMA	Nigerian Medical Association
24.	NPMCN	National Postgraduate Medical College of Nigeria
25.	NUC	National University Commission
26.	SIDHAS	Strengthening Integrated Delivery of HIV/AIDS Services
27.	TETFUND	Tertiary Education Trust Fund
28.	UNAIDS	Joint United Nations Programme on HIV/AIDS
29.	USAIDS	United States Agency for International Development
30.	WACP	West African College of Physicians



III. SECTION ONE

The Aim of this Plan

This strategic plan aims to provide a comprehensive five-year guide for the implementation of the Nigeria Infectious Diseases Society strategic aims and activities for effective leadership in the prevention and control of communicable diseases in Nigeria.

A.WHO ARE WE?

BACKGROUND (SITUATIONAL ANALYSIS)

The Nigerian Infectious Diseases Society (NIDS) was inaugurated in July 2009 as a unique group of leading health professionals from diverse backgrounds united by the common goal of promoting a Nigerian Society which is devoid of infectious and communicable diseases for the well-being of the entire population.

The Society is duly registered with the Corporate Affairs Commission (CAC) of Nigeria and has a constitution and a distinguished Board of Trustees in place. It consists of a multidisciplinary membership including health workers, scientists, researchers, public health practitioners, veterinarians, and other individuals with interest in the development of the field of Infectious Disease in Nigeria including areas of health policy, advocacy for better approaches to control of infectious diseases, clinical practice, public health, research, and training.

The Executive Committee (EXCO) oversees the day to day running of the Society as guided by the constitution. The inaugural meeting of NIDS was held in July 2009 in Kano, followed by yearly Annual General Meeting and Scientific Meeting (AGSM).

Since inauguration, the Society has made some modest strides in engaging stakeholders in infectious and communicable diseases while providing the necessary framework for training, research, and global partnership in the field. It has interfaced successfully with relevant Federal agencies and partners such as National Agency for Control of AIDS (NACA), National Primary Health Care Development Agency (NPHCDA), Nigeria Centre for Disease Control (NCDC), National Agency for Food Drug Administration and Control (NAFDAC), Institute of Human Virology of Nigeria (IHVN), African Field Epidemiology Network (AFENET), among others. The development of Infectious Diseases training curricula for both the National Postgraduate Medical College of Nigeria (NPMCN) and the West African College of Physicians (WACP) was achieved by members and trustees of the Society.

Other achievements of the Society include growing membership from diverse professional groups, creation of a website which is currently being upgraded, and establishment of an NIDS academic journal (Journal of the NIDS-JNIDS) which awaits its inaugural publication. The establishments of vibrant journal clubs and Infectious and Tropical Diseases working groups, Hospital Infection Prevention and Control Committees, and Antimicrobial Stewardship Committees have been encouraged in training centres with a view to improving infectious diseases control and producing a potential multi-site research network.

Despite these modest achievements, the NIDS in partnership with stakeholders is poised to play a more defining role in combating the threat of infectious and communicable diseases in Nigeria.



Our Mission, Vision and Objectives

Vision

To keep Nigerians safe from recurring communicable diseases and threats of epidemic and pandemic outbreaks caused by them

Mission

To advance the prevention and control of infectious diseases in Nigeria through advocacy, training, research, and partnership.

Core Organizational Values

1. **Teamwork**
 - a. Listening to and respecting each other whilst working together to achieve mutually beneficial results.
 - b. Everyone has strengths which we value and will use whenever possible.
2. **Professionalism**
 - a. Acting with integrity and ethical standards.
 - b. Decisions and actions based on scientific evidence.
3. **Excellence**
 - a. Striving for the highest standard and quality.
 - b. Applying innovation in all we do
4. **Commitment**
 - a. Working efficiently with a commitment to delivering on individual and organizational objectives.
 - b. Strive to work within defined timelines.
 - c. Committed service to others.

Objectives of the NIDS

- To advance the understanding and the prevention and control of infectious and communicable diseases in Nigeria.
- To foster greater collaboration with individuals, groups, governments and non-governmental organizations in the prevention and control of infectious and communicable diseases in Nigeria.
- To advise and provide leadership in all aspects of infectious and communicable diseases in Nigeria, including formulation of policies, education and training, research, and clinical practice.
- To seek to promote and protect the interest of all who are infected or affected by communicable and infectious diseases in Nigeria.

IV. SECTION TWO

WHAT ARE OUR RISKS AND OPPORTUNITIES?

SWOT ANALYSIS

Background

Following several strategic meetings with members of the executive council and some members of the Board of Trustees in attendance, the Society identified and validated its strengths, weaknesses, opportunities, and threats (SWOT) as outlined in the table below.

<p>STRENGTHS</p> <ol style="list-style-type: none"> 1. Eminent Board of Trustees 2. CAC Registration 3. Multidisciplinary membership 4. National spread 5. Functional website 	<p>WEAKNESSES</p> <p>Membership</p> <ol style="list-style-type: none"> 1. Limited qualified Infectious disease specialists <p>Visibility and Partnership</p> <ol style="list-style-type: none"> 2. Sub-optimal Media profile 3. Sub-optimal impact in the area of corporate social responsibility. 4. Limited CPD activities 5. Journal yet to be published. 6. Sub-optimal partnership with politicians and policy makers. 7. Sub-optimal communication and Partnership with stakeholders such as FMOH, Pharmaceutical Societies, CDC, ISID, USAID etc. <p>Quality control:</p> <ol style="list-style-type: none"> 1. Sub-optimal geographic spread of Society's activities. 2. Limited NIDS-driven and supported guidelines for ID practice in Nigeria. 3. Sub-optimal CPD activities such as workshops and seminars at zonal levels to impact on the quality of practice of ID in Nigeria. <p>Logistics</p> <ol style="list-style-type: none"> 1. No strategic plan for advocacy, partnership and research 2. Lack of a national secretariat <p>Finance and Funding</p> <ol style="list-style-type: none"> 1. Funding dependent largely on membership dues. 2. Lack of revenue generating activities besides membership dues e.g. grants, update/refresher courses, treasury bills, stocks, fixed deposits. <p>Research</p> <ol style="list-style-type: none"> 1. Absence of working groups. 2. Limited multi-research site network. 3. No bidding for research grants.
<p>OPPORTUNITIES</p> <ol style="list-style-type: none"> 1. Presence of WHO, ISID, CDC, FMOH, NACA, NAFDAC etc. for networking and collaboration. 2. Funding opportunities e.g. TET fund, DFID, NIH. 3. Growing Society with reasonable geographic spread of members to support activities. 4. CPD credits – can be utilized to ensure participation of health professionals in Society's activities. 5. Academic journal to project Society's ideals and generate revenue. 	<p>THREATS</p> <ol style="list-style-type: none"> 1. Prevailing Inter or intra-professional disharmony in the health sector in Nigeria. 2. Funding restriction to dues which may be irregular. 3. Lack of government support due to lack or poor political will. 4. Inadequate implementation of Society's strategic plan 5. Poor commitment among members to Society's ideals. 6. Too few ID training centres. 7. Presence of parallel sister organizations

V. SECTION THREE

WHERE DO WE WANT TO GO?

GOALS, STRATEGIC AIMS, OBJECTIVES AND ACTIVITIES OF THE NIDS

The details of strategic goals and performance objectives of the NIDS are outlined in the table 1 below. The following section highlights the highest priority goals of the NIDS.



Highest Priority Goals

1. ADVOCACY AND PUBLIC EDUCATION

To become active advocates to the public, government at all levels and other stakeholders for the prevention and control of communicable and infectious diseases in Nigeria.

Objectives

- a. Identify all stakeholders and interested persons in the prevention and control of ID in Nigeria, including governments at all levels, non-governmental organization, private organizations, community/religious leaders and the general public.
- b. Identify and document from time-to-time successes, failures and challenges related to ID that would require advocacy for the advancement of ID prevention and control in Nigeria.
- c. Identify and document from time-to-time specific persons and populations/groups that would require advocacy visits/campaigns to advance the prevention and control of ID in Nigeria.
- d. Active involvement in advocacy and public education for ID through media chat, press releases, media publications, NIDS-Newsletters and Health jingle etc.
- e. Advocacy/Courtesy calls to government agencies and other identified stakeholders from time to time to advocate for ID prevention and control.



- f. Develop information, communication, and education materials to improve public awareness about ID and its prevention.
- g. Engage in regular public education and sensitization during public health ID emergencies in the country.

2. EDUCATION AND TRAINING

In collaboration with other stakeholders, to foster education and training of healthcare workers and other interested persons on infectious diseases and related fields.

Objectives

- a. Identify and document from time-to-time ID-related education and training needs/requirements of Nigeria for action by the NIDS
- b. Organize health outreaches, public sensitizations, seminars, workshops, short courses and certificate programs in infectious diseases and related fields in partnership with persons and organizations with similar interests.
- c. Advise or participate in the formulation, revision, or update of infectious disease curricula for various undergraduate and postgraduate programs in Nigeria.
- d. Develop information, communication, and education materials to improve ID-related awareness, skills and aptitude among healthcare workers and other interested persons in Nigeria.
- e. Develop locally applicable clinical care guidelines on infectious diseases based on robust and reliable national and global scientific evidence.
- f. Establish a web and electronic-based ID information and learning platforms including a NIDS newsletter, NIDS Discussion forum, NIDS ID-learning platform and other technology-based education and training activities.
- g. Become a registered Continuous Professional Development (CPD) provider for relevant professional associations.
- h. Publish print and electronic (online) ID scientific articles in the NIDS journal annually.
- i. Organize NIDS scientific conference by 3rd quarter annually.

3. IMPROVE SOCIETY VISIBILITY AND MEMBERSHIP

To increase visibility and membership of NIDS to reflect its multi-disciplinary nature.

Objectives

- a. Create and foster interactive social media accounts for the Society including Facebook, Twitter, LinkedIn, WhatsApp etc.
- b. Invite new members through existing email lists of various professional organizations.
- c. Enlist at least three health professionals to become members of NIDS from universities and tertiary hospitals in Nigeria.
- d. Enlist at least three researchers or scientists from health-related research organization in Nigeria to become members of NIDS.
- e. Organize outreaches and celebration of health days important to the practice of infectious diseases.
- f. Encourage student membership by sponsoring annual quiz/essay/abstract competition among undergraduate students with the grand finale or prize presentation at the AGSM.
- g. Establish permanent NIDS secretariat in the Abuja, the federal capital territory of Nigeria.

4. IMPROVE NIDS FINANCIAL BASE

Improve the financial base of the Society by efficient collection of membership dues and exploring external funding opportunities.

Objectives

- a. Improve collection of annual dues by digitizing payment using electronic payment platform and sending regular electronic reminders to



members to pay their annual dues.

- b. Write proposals for grants and sponsorship of NIDS-initiated research and programs
- c. Revenue generation through organization of fee-paying short courses and workshops.
- d. Revenue generation through NIDS journal publication fees and sales of journal.
- e. Solicit for funding of NIDS activities by state and federal governments.
- f. Solicit for funds through philanthropists and NGOs interested in prevention and control of ID in Nigeria.
- g. Invite pharmaceutical companies to support and sponsor NIDS-related activities and programs.
- h. Sale of Society memorabilia, badges, and neck ties etc.

5. RESEARCH

To participate in and promote research in infectious diseases and related fields.

Objectives

- a. Identify and document priority infectious diseases research areas for Nigeria.
- b. Develop an electronic database of relevant infectious diseases research from and related to Nigeria, including research undertaken by NIDS members.
- c. Strengthen and build capacity of existing study groups to co-ordinate research, grant writing and development of clinical care guidelines for specific infectious diseases.
- d. Identify and document available research grants and encourage members to apply for these grants.
- e. Collaborate with relevant stakeholders in the development and implementation of ID research agenda for Nigeria.
- f. Establish travel awards/sponsorship grants to student members and young members (<5 years post undergraduate) with relevant/interesting abstracts to attend AGSM.

6. PARTNERSHIP

To seek partnerships or collaborations to advance the field of infectious diseases in Nigeria.

Objectives

- a. Identify and document relevant government agencies, NGO's and other stakeholders with similar interests.
- b. Write to these stakeholders for partnership and collaboration in areas of mutual interests.
- c. Seek for courtesy calls with stakeholders to discuss areas of partnership.
- d. Establish NIDS working groups for specific IDs of national significance to coordinate partnership or collaborations with relevant stakeholders as well as coordinate other priorities of the NIDS including advocacy, education and training and research.

**Institutions and Organizations to Target**

- i. Nigerian Centre for Disease Control
- ii. National Primary Healthcare Development Agency
- iii. Infectious Disease Society of America
- iv. European Society for Clinical Microbiology and Infectious Diseases
- v. CDC, Nigeria
- vi. FHI/SIDHAS
- vii. UNAIDS/USAID
- viii. National Agency for Control of AIDS (NACA)
- ix. ISID-International Society for infectious diseases
- x. European Society for Clinical Microbiology and Infectious Diseases
- xi. West African College of Physician
- xii. National Postgraduate Medical College of Nigeria
- xiii. Nigerian Infection Control Association (NICA)
- xiv. National Agency for Food and Drug Administration and Control
- xv. Nigerian Institute for Medical Research
- xvi. Federal Ministry of Environment
- xvii. BMGF
- xviii. TETFUND
- xix. EDCTP
- xx. Wellcome Trust
- xxi. And Many Others

Table 1: Five Year (2020-2024) Strategic Goals and Performance Objectives of the Nigerian Infectious Disease Society (NIDS)

Goal 1	ADVOCACY AND PUBLIC EDUCATION			
Objective 1	Identify all stakeholders and interested persons in the prevention and control of ID in Nigeria			
	Activities	Timeline	Responsible person(s)	Indicator
	Create and regularly update a database (including names, address, email and contact phone) of all relevant ID stakeholders in Nigeria including government agencies, NGOs, international organizations, private companies/organizations, community leaders, individuals and any other interested person or groups.	Q1 2020 then Yearly	VP1, PRO and Asst PRO	Electronic database created by Q1 2020
	Nominate and recognize 'NIDS ID prevention Champions' for the Society. These may be artists, philanthropists, etc.	Q4 2020, then as required	President, VPs, Secretary	At least one ID champion nominated per year
Objective 2	Identify and document from time-to-time successes, failures and challenges related to ID that would require advocacy for the advancement of ID prevention and control in Nigeria			
	Activities	Timeline	Responsible person(s)	Indicator
	Create and regularly update a database of ID-related successes, failures and challenges requiring advocacy	Q1 2020 then as required	VP1	Electronic database created by Q1 2020 and updated Q1 yearly
Objective 3	Identify and document from time-to-time specific persons and populations/groups that would require advocacy visits/campaigns to advance the prevention and control of ID in Nigeria			
	Activities	Timeline	Responsible person(s)	Indicator
	Create a database persons or groups requiring advocacy	Q1 2020 then Yearly	VP2	Electronic database created by Q1 2020 and updated Q1 yearly
Objective 4	To be actively involved in advocacy and public education for ID through advocacy visits, media chat, press releases, media publications, NIDS-Newsletters, IEC materials and Health jingle etc.			
	Activities	Timeline	Responsible person(s)	Indicator
	Advocacy visits to the Federal Ministry of Health/Honourable Minister of Health	Q2 2020, then as required	President, VP1, Secretary, PRO	Honourable minister visited by Q2 2020
	Advocacy/Courtesy calls to government agencies and other identified stakeholders from time to time	Q1 2020, then as required	President, VP2, Secretary, PRO	At least one government ministry/agency visit per year
	Monitor health statistics (ID) and advise Federal Government accordingly via regular correspondence.	Q2 2020, then Quarterly	Secretary, PRO, Assistant PRO	At least one correspondence per year
	Regular publication of topic-specific expert reports.	Q1 2020, then Quarterly	Editor and Assistant Editor Secretary	At least one per quarter
	Newspaper commentary on various aspects of ID	By March 2020, then biannually	VP1, PRO, Assistant PRO	Monthly
	Updates social media platforms with news and other relevant information	January 2020, then weekly	PRO, Assistant PRO, Publicity Committee	Platforms updated at least twice a month
	Document the various national and international health days related to ID	Q1 2020, then as required	PRO, Assistant PRO, Publicity Committee	List of health days created by Q1 2020
	To be actively participate in the commemoration of international ID-related health days through media interviews, press releases and other media engagements.	Q1 2020, then routinely	PRO, Assistant PRO, Publicity Committee	At least 1 per quarter
	Participate in public and health worker sensitization and training during outbreaks	Q2 2020, then as required	Secretary, Education and Training Committee	At least once a year
	Creation of NIDS electronic newsletter to disseminate ID-related information to interested persons and share information among members.	Q1 2020	PRO, Publicity committee	Created by Q1 2020, ID-related information sent at least once a month
	Creation of NIDS online discussion forum for interactions among members.	Q2 2020	PRO, Publicity committee	Created by Q3 2020, At forum discussions by Q4 2020

Goal 2	EDUCATION AND TRAINING			
Objective 1	<i>Periodically identify and document ID-related education and training needs/requirements of Nigeria for action by the NIDS</i>			
	Activities	Timeline	Responsible person(s)	Indicator
	Create and regularly update an electronic database of ID-related education and training needs	Q2 2020, then as required	Secretary & Education and Training Committee	Created by Q3 2020, then updated annually
Objective 2	<i>Improve ID-related awareness and competencies among members and persons interested in the field</i>			
	Activities	Timeline	Responsible person(s)	Indicator
	To organize health outreaches, public sensitizations, seminars, workshops, short courses and certificate programs in infectious diseases and related fields in partnership with persons and organizations with similar interests.	Q2 2020, then quarterly	Secretary & Education and Training Committee	At least twice per year
	Develop curricula, course outlines, presentation slides and other course content for NIDS-identified education and training needs	Q2 2020, then as required	Secretary & Education and Training Committee	At least four per year
	Develop an online interactive certification on IPC for healthcare workers in collaboration with other stakeholders	Q3 2020	President & Education and Training Committee	Completed by Q1 2021
	Organize regular training and education programmes for healthcare workers on relevant ID topics such as IPC, antimicrobial use and resistance, emerging IDs, public health response and case management of ID outbreaks etc.	Q1 2020, then quarterly	VP1 Education and Training Committee	At least two training programme organized per year
	To establish a web and electronic-based ID information and learning platforms including a NIDS newsletter, NIDS Discussion forum, NIDS ID-learning platform and other technology-based education and training activities.	Q1 2020- Q1-2022	President, PRO, Education and Training Committee	At least two information/learning platforms created per year
	To become a registered Continuous Professional Development (CPD) provider for relevant professional associations.	Q2 2020, then as required	Assistant Secretary, Education and Training Committee	Registered as CPD provider by at least one professional association per year
Objective 3	<i>To advise or participate in the formulation, revision, or update of infectious disease curricula for various undergraduate and postgraduate programs in Nigeria</i>			
	Activities	Timeline	Responsible person(s)	Indicator
	Write to relevant professional bodies and institutions requesting NIDS participation in the development and implementation of ID curricula	Q1 2020, then as required	President, VPs, Secretary	Letters written and delivered by May 2020
Objective 4	<i>Develop information, communication, and education (IEC) materials to improve ID-related awareness, skills and aptitude among healthcare workers and other interested persons in Nigeria</i>			
	Activities	Timeline	Responsible person(s)	Indicator
	Develop IEC materials for relevant ID topics such as IPC, epidemic prone IDS, AMR etc.	Q1 2020, then as required	VP1, VP2 & Education and Training Committee	IEC produced and circulated by Q1 2020, then annually
	Ensure regular update, standardization, and validation of all IEC materials before printing and circulation	Q1 2020, then as required	President, Secretary, Topic Experts, Education and Training Committee	At least 80% of IEC materials are standardized and validated
	Regularly circulate hard and online copies of IEC materials, especially during ID outbreaks	January 2020, then as required	PRO	At least 95% of IEC materials circulated
Objective 5	<i>Develop locally applicable clinical care guidelines on infectious diseases based on robust and reliable national and global scientific evidence.</i>			
	Activities	Timeline	Responsible person(s)	Indicator
	Identify and develop locally relevant clinical care guidelines on infectious diseases	Q1 2020, then as required	President, Clinical guidelines committee	At least two clinical guidelines developed per year
	Ensure regular update, standardization, and validation of all practice guidelines before circulation	Q1 2020, then as required	President, Secretary, Topic Experts	At least 95% of clinical guidelines developed are standardized and validated

Goal 3				
GOAL 3: IMPROVE SOCIETY VISIBILITY AND MEMBERSHIP				
Objective 1				
Establish viable social media platforms for the Society				
	Activities	Timeline	Responsible person(s)	Indicator
	To create and foster interactive social media accounts for the Society including Facebook, Twitter, LinkedIn, YouTube, WhatsApp etc.	Completed by Q1 2020	PRO and Deputy PRO	At least five social media platforms created by Q1 2020
	Ensure regular update of NIDS social media platforms with relevant and validated ID information	Monthly and as required	PRO and Deputy PRO	Platforms update monthly
	Review and update NIDS website to make it more user friendly and interactive	Completed by Q4 2020	President, PRO and Deputy PRO	Website updated by Q4 2020
Objective 2				
Improve NIDS membership strength				
	Activities	Timeline	Responsible person(s)	Indicator
	Invite potential membership through existing email lists of various professional organizations, hospitals, universities, and other relevant health-related institutions	Q4 2020 and then as required	VP1, VP2 & Secretary, PRO	Emails/Letters sent by Q4 2020. New members join Society from institutions
	Encourage student membership by sponsoring annual quiz/essay/abstract competition among undergraduate students with the grand finale or prize presentation at the AGSM.	Annually	Secretary, PRO, & Education and training committee	Student members attend AGSN by 2021
Objective 3				
Establish permanent NIDS secretariat in the Abuja, the federal capital territory of Nigeria				
	Activities	Timeline	Responsible person(s)	Indicator
	Set up a committee to undertake needs assessment and action plan for building of secretariat	By Q1 2021	President, VP1, Secretary	Committee holds inaugural meeting by Q1 2021
	Source for funds or donations from philanthropists and organizations toward building of secretariat	Beginning Q2 2021	BOT, President, VPs, Secretary, Treasurer and Financial secretary	Inflow of donated funds from donors by Q3 2021
	Complete building and furnishing of NIDS secretariat in Abuja	By 2023	BOT, President, VPs, Secretary	Permanent NIDS site established by 2023
GOAL 4				
IMPROVE NIDS FUNDING AND FINANCIAL BASE				
Objective 1				
Improve collection of annual dues				
	Activities	Timeline	Responsible person(s)	Indicator
	Sending regular electronic reminders to members to pay their annual dues.	Beginning Q1 2020, then every Quarter	Treasurer, & Financial secretary	Reminders sent by Q1 2020, then every Q1
	Update NIDS website to include electronic payment platform for payment of dues	By Q1 2021	Treasurer, & Financial secretary & PRO	Platform created by Q2 2020
	Create and regularly update a database of financial standing of every registered NIDS member in relation to payment of annual dues and other financial commitments	Q4 annually	Treasurer, & Financial secretary & Secretary	Database created by Q4 2020, updated Q4 annually.
Objective 2				
To write proposals for grants and sponsorship of NIDS-initiated research and program				
	Activities	Timeline	Responsible person(s)	Indicator
	Develop funding proposals for each NIDS activity	Q1 annually	President, VPS, Secretary	At least two proposal written per year
	Circulate funding proposals to relevant individuals and organizations for support and partnership	Q2 annually or as required	President, VPS, Secretary	At least two proposal circulated per year
Objective 3				
Revenue generation through organization of fee-paying short courses and workshops.				
	Activities	Timeline	Responsible person(s)	Indicator
	Organize fee paying short courses, short courses and online training programmes in collaboration with relevant stakeholders	Annually	Secretary, & Education and Training Committee	At least one fee paying course per year
Objective 4				
Revenue generation through NIDS journal publication fees and sales of journal.				
	Activities	Timeline	Responsible person(s)	Indicator
	Publish NIDS journal: generate funds from publication fees and journal sales	Beginning Q2 2021	Editorial committee	NIDS journal sales begin by Q3
Objective 5				
To solicit for funding of NIDS activities by state and federal governments.				
	Activities	Timeline	Responsible person(s)	Indicator
	Write letters to state and federal governments and their agencies seeking	Beginning Q1 2021, then as	President, VPS, Secretary	Letters written and sent to at least 10 state governments and agencies

	for financial support for NIDS activities	required		by Q4 2021
	Advocacy visits to state and federal government and their agencies to facilitate funding of NIDS activities	Quarterly	BOT, President, VPS, Secretary	At least two advocacy visits annually Financial support from at least two government MDA
Objective 6	To invite pharmaceutical companies to support and sponsor NIDS-related activities and programs.			
	Activities	Timeline	Responsible person(s)	Indicator
	Identify and document all pharmaceutical companies interested in supporting and partnering with NIDS in achieving its mission and vision	Quarterly	Secretary & Education and Training Committee	Invite at least five pharmaceutical companies yearly
	Write letters to identified pharmaceutical companies seeking for partnership and financial support in the implementation of NIDS activities	Quarterly	Secretary & Education and Training Committee	Invite at least five letters written to pharmaceutical companies yearly
Objective 7	Sale of Society memorabilia, badges, neck ties			
	Activities	Timeline	Responsible person(s)	Indicator
	Design custom-made Society's memorabilia, badges, neck ties and other items for sale during Society's events and conferences	By Q3 2021	Secretary & VPs	Items designed and available at the 2021 annual AGSM
	Sales of designed items	By Q3 2021	PRO, Treasurer, and financial secretary	Sales of items at 2021 annual AGSM
GOAL 5	PROMOTE RESEARCH IN INFECTIOUS DISEASES			
Objective 1	To identify and document priority infectious diseases research areas for Nigeria			
	Activities	Timeline	Responsible person(s)	Indicator
	To develop an electronic database of relevant infectious diseases research from and related to Nigeria, including research undertaken by NIDS members	By Q2 2021, then update annually	Secretary, Research Committee	Database created by Q2 2021
Objective 2	Encourage collaborative ID research among NIDS members			
	Activities	Timeline	Responsible person(s)	Indicator
	Develop and Implement collaborative research proposals among NIDS members	Q1 2020, then annually	Research Committee	At least one collaborative research concluded annually
Objective 3	Promote grant writing among members of the NIDS			
	Activities	Timeline	Responsible person(s)	Indicator
	To identify and document available research grants and encourage members to apply for these grants	By Q2 2021, then as required	Research committee	NIDS applies for at least two research grants per year
	Organize grantsmanship to build capacity on grant writing	Annually	Research committee	At least one grantsmanship workshop organized per year
Objective 4	Improve quality of NIDS journal			
	Activities	Timeline	Responsible person(s)	Indicator
	Establish online platform for NIDS journal	By Q1 2021	Editorial committee	Online platform created by Q1 2021
	Improve publication and citations of NIDS journal for wider indexing	By 2023	Editorial committee	NIDS journal articles indexed in Pubmed by 2023
GOAL 6	SEEK PRODUCTIVE PARTNERSHIPS			
Objective 1	Create a database and establish platforms for partnerships with relevant stakeholders			
	Activities	Timeline	Responsible person(s)	Indicator
	To identify and document relevant government agencies, NGO's and other stakeholders with similar interests	By Q1 2021	Secretary, PRO, Deputy PRO	Database created by Q2 2021
	To write to these stakeholders for partnership and collaboration in areas of mutual interests.	Beginning Q1 2021	Secretary, & Asst Sec	At least one letter written by quarter
	To seek for courtesy calls with stakeholders to discuss areas of partnership	Beginning Q1 2021	President, VPs, Secretary, & Asst Sec	At least two courtesy calls per annum
	Foster partnership by establishing NIDS working groups for specific IDs of national significance	Beginning Q1 2021	President, VPs, Secretary, & Clinical guidelines committees	At least five working groups established by 2022



Appendix I

Members of Executive council of NIDS (2019-2021)

1. Prof. D. Ogoina- President NDUTH Okolobiri, Bayelsa
2. Dr. M.M Dalhat- Vice President NFELTP, Abuja, FCT
3. Dr. U.B Abubakar -Vice President II, ABU Zaria, Kaduna
4. Dr. U.S Unigwe- Secretary General UNTH Enugu, Enugu
5. Dr. O. Adekanmbi- Asst. Secretary General, UCH, Ibadan, Oyo
6. Dr. A. Opawoye- Public Relations Officer, LUTH, Lagos
7. Dr. A.A Adamu -Dep. Public Relations Officer UMTH, Maiduguri, Borno
8. Dr. E. Tobin- Financial Secretary ISTH Irrua, Edo
9. Dr. U. Abdulrahman- Treasurer UATH Gwagwalada, FCT
10. Dr. M.O Iroezindu- Editor-in-Chief UNTH Enugu, Enugu
11. Dr. V. Kwaghe- Asst. Editor-in-Chief UATH Gwagwalada, FCT
12. Prof A.G Habib- Ex-Officio AKTH Kano, Kano

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NIGERIAN INFECTIOUS DISEASE SOCIETY (NIDS)

STRATEGIC PLAN (2020-2024)



Promoting and Protecting the interest of all who are infected and affected by infectious diseases in Nigeria.

For Further information please contact:

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